

## Start, Stop, Keep

Action	I would like...		Conversation Outcomes
	...my colleague to:	...my colleague to:	
<p><b><i>Start Doing</i></b></p> <p>Behavior(s) that if he started to do would help you improve your own performance, move the business forward, or reduce tension and discomfort</p>			<ul style="list-style-type: none"> <li>– Overall Themes</li> </ul>
<p><b><i>Stop Doing</i></b></p> <p>Behavior(s) that is/are getting in the way or is/are unhelpful in building relationships, managing the business, or adds to a negative workplace culture</p>			<ul style="list-style-type: none"> <li>– Areas of Improvement and Action</li> </ul>
<p><b><i>Keep Doing</i></b></p> <p>Behavior(s) that your colleague is currently doing, and that you want them to keep doing, that is helpful for you to reaching your goals or implementing your objectives</p>			